

COUNTY COUNCIL – 14 FEBRUARY 2017

APPOINTMENT OF THE CHIEF EXECUTIVE

Report by Director of Human Resources

Background

1. On 13 December 2016 County Council received the proposals and recommendations from the Senior Management Review. County Council agreed the following recommendation:
 - To notify the Proper Officer of the Council's intention to appoint Peter Clark as the Council's Chief Executive on a permanent basis with a view at its next meeting to:
 - Receiving the outcome of the Proper Officer's consultation with members of the Cabinet on this proposal in accordance with Part 8.4(4) of the Council's Constitution
 - Determine whether to proceed with the appointment
 - Agree that pending those further decisions Peter Clark is appointed Interim Chief Executive.
2. On 20 December 2016 Cabinet agreed the proposals and recommendations of the Senior Management Review. This included the following savings:
 - This proposed structure sees anticipated savings in the region of £450,000, in addition it preserves the £300,000 already saved by the departure of the previous Chief Executive. The proposed structure also avoids incurring the additional costs of a Director of Resources, c.£182,000, as the Chief Executive will cover this role.

Consultation

3. Subsequently the Proper Officer consulted with members of the Cabinet on the proposal to permanently appoint Peter Clark to the role of Chief Executive.
4. No objections were raised during this consultation; Cabinet members were fully supportive of the proposal.
5. In addition, on 24 January 2017 Remuneration Committee agreed the salary arrangements for the Interim Chief Executive should be made permanent, with no increase, with effect from 1 January 2017.

Proposal

6. It is therefore proposed that County Council confirm the appointment of Peter Clark to the post of Chief Executive of Oxfordshire County Council.

RECOMMENDATION

7. **The County Council is RECOMMENDED to approve the appointment of Peter Clark to the post of Chief Executive with effect from 14 February 2017.**

STEVE MUNN

DIRECTOR OF HUMAN RESOURCES

Background papers: Nil

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